



Quick Guide: Management Styles by Personality Type

Each Myers and Briggs Personality Type brings unique strengths and weaknesses to their management style. Dive deeper into the nuances of each type's management style to harness their strengths and address potential challenges.

ISFJ – The Protector	ISTJ – The Inspector	ESFJ – The Provider	ESTJ – The Supervisor
Management Style Supportive, empathetic, and dependable.	Management Style Detail-oriented, organized, and practical.	Management Style Supportive, team-oriented, and diplomatic.	Management Style Efficient, decisive, and organized.
Strengths Team building, conflict resolution, nurturing environment.	Strengths Reliability, adherence to rules, systematic approach.	Strengths Building relationships, conflict resolution, creating a positive work environment.	Strengths Goal-oriented, structured approach, clear communication.
Challenges Overcommitting, difficulty with delegation, avoidance of conflict.	Challenges Resistance to change, overly critical, micromanaging tendencies.	Challenges Difficulty with delegation, avoidance of conflict, overemphasis on harmony.	Challenges Rigidity, impatience with inefficiency, authoritarian tendencies.

ISFP – The Composer	ISTP – The Craftsman	ESFP – The Performer	ESTP – The Dynamo
Management Style Creative, supportive, and collaborative.	Management Style Hands-on, adaptable, and pragmatic.	Management Style Charismatic, sociable, and motivational.	Management Style Energetic, adaptable, and action-oriented.
Strengths Encouraging creativity, fostering individual growth, empathy.	Strengths Resourcefulness, troubleshooting skills, flexibility.	Strengths Building morale, relationship building, adaptability.	Strengths Quick decision-making, hands-on leadership, risk-taking.
Challenges Avoidance of conflict, difficulty with criticism, inconsistency.	Challenges Impatience with bureaucracy, risk-taking tendencies, difficulty with long-term planning.	Challenges Difficulty with long-term planning, impulsiveness, focus on immediate gratification.	Challenges Impulsivity, lack of follow-through, insensitivity to others' feelings.

INFJ – The Counselor	INFP – The Healer	ENFJ – The Teacher	ENFP – The Champion
Management Style Visionary, empathetic, and strategic.	Management Style Compassionate, visionary, and values-driven.	Management Style Charismatic, inspirational, and empathetic.	Management Style Inspirational, innovative, and supportive.
Strengths Inspirational leadership, big-picture thinking, fostering innovation.	Strengths Inspiring teamwork, creativity, empathy.	Strengths Inspiring leadership, relationship building, mentorship.	Strengths Visionary leadership, creativity, enthusiasm.
Challenges Perfectionism, idealism, difficulty with assertiveness.	Challenges Indecisiveness, sensitivity to criticism, difficulty with confrontation.	Challenges Over-commitment, difficulty with criticism, burnout.	Challenges Disorganization, difficulty with follow-through, indecisiveness.

INTJ – The Mastermind	INTP – The Architect	ENTJ – The Commander	ENTP – The Visionary
Management Style Strategic, analytical, and goal-oriented.	Management Style Analytical, innovative, and independent.	Management Style Strategic, assertive, and goal-focused.	Management Style Strategic, visionary, and persuasive.
Strengths Strategic planning, problem-solving, decisiveness.	Strengths Problem-solving, intellectual curiosity, objectivity.	Strengths Strategic planning, decisiveness, efficiency.	Strengths Creative problem-solving, strategic planning, adaptability.
Challenges Impatience with inefficiency, difficulty with empathy, tendency towards isolation.	Challenges Difficulty with delegation, social awkwardness, over-analyzing.	Challenges Impatience with inefficiency, authoritarian tendencies, difficulty with empathy.	Challenges Tendency towards argumentation, difficulty with implementation, impatience.

Understanding the Myers and Briggs personality types can provide valuable insights into management styles, helping leaders effectively communicate, motivate, and lead their teams to success.