

Welcome!

Ready to elevate your leadership impact? We're pleased to invite you to take the Multi-Assessment Profile (MAP), a personality assessment administered by Talent Insights!

As a leader, developing team members is crucial. The MAP is a comprehensive way to deepen understanding of your own leadership impact, as well as team dynamics and individual potentials, thereby enhancing your effectiveness in leadership and hiring decisions.

What is the MAP?

The MAP is an evaluation combining three renowned assessments (Myers & Briggs, DISC, and Holland Code) into one. You'll be equipped with a comprehensive view of yourself, team members, and candidates. Gain insights about strengths, communication styles, and best-fit career paths – all through a simple 15-minute assessment.



Key Features of the MAP

- Personality Profile Discover your core personality traits and how they shape your work-style and team interactions.
- **Behavioral Insights** Understand how your natural tendencies affect your interactions and job performance.
- Career Alignment Identify roles and tasks that match your inherent skills and preferences to help you thrive in your career.

Strategic Management Tools

- Benchmarking Set and maintain high-performance standards within your team by measuring key traits against established criteria.
- Candidate Comparisons Make informed hiring decisions by comparing potential candidates against the specific requirements and culture of your team.
- Interaction Guides Optimize your communication and management strategies with tailored guides based on diverse personality dynamics.

Why take the MAP?

Use the results to foster a more cohesive and productive team environment and tailor your leadership approach to fit the unique needs of each team member. Enhance your recruitment process, ensuring you select candidates who not only have the skills but also the personality fit to thrive in their roles. Implement valuable insights to communicate more effectively with your team.

Implementing the MAP in management practices is an investment in both your leadership development and the overall success of your team. The insights you gain will guide your strategies in talent management, team development, and more!

Easy to Get Started



ASSESSMENT

Step 1 – Use the link provided to you to take the MAP. You will need 15 minutes or less to complete.



Step 2 – Log in to your Talent Insights portal account to view your results immediately.



ACHIEVE YOUR **DESIRED OUTCOMES**

Step 3 – Enhance hiring accuracy and team dynamics for increased productivity and job satisfaction.

We look forward to your active participation in utilizing the MAP to its fullest potential to elevate team performance and alignment!